



Safe-Way Bus Co WISC

2022-2023 Pay Scale

Effective 08/28/2022

Base Pay – Regular Routes	\$12.75/hour (2 hr min)
Incentive Pay	\$9.25/hour (pd in addition to base pay)
Charter Pay	\$20.00/hour (paid assigned punch in time to terminal)
Shuttle Pay	\$19.00/shuttle (flat fee)
Midday Routes	\$25.00/route (flat fee)
Van Driver (non-CDL)	\$20.00/hour
Training Pay	\$10.00/hour
Mandatory Monthly Meetings	\$10.00/meeting (attendance required)
Bus Washing / in-house	\$10.00/hour Student \$8.00/hour
Overnight Compensation	\$50.00/night
Late Cancel Charter	\$15.00 (flat fee)
Gas Stipend	\$0.055/mile based on 1 round trip per day worked per pay period
Year End Bonus	\$0.25/route hour driven over the school year
Hiring Bonus*	\$500 (\$125 after 90 days; \$125 after 180 days & \$250 after 270 days from start date or CDL licensed date)
Referral Bonus*	\$250 (\$125 after 90 days of licensed driving & \$125 @ EOY)

*Reviewed Annually